

OREGON DEPARTMENT OF CORRECTIONS

Connections to Corrections



To promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.

VOLUME III, ISSUE II

MARCH/APRIL 2010



**On the
Inside**

Pg 2: Food Drive totals

**Pg 3: PRCF supports
the Food Drive**

**Pg 4: Safety Poster
Contest**

**Pg 5: Cost saving
projects within TRCI**

**Pg 6& 7: Facebook
Security & You**

**Pg 7: Ontario
Leadership Academy**

**Pg 8: Competition
Brings Out the Winner**

Pg 9: Freedom Award

**Pg 10: Visiting SRCI on
Easter**

Pg 10 & 11: OCE

**Pg 12: E-Recruit &
A new look for your car**

**Pg 13: Children of
Incarcerated Parents**

**Pg 14 & 15: Comings &
Goings**

Directors' Message

We are excited about the upcoming changes to the way we house and manage the department's high need mental health population. As you know, this population has increased in size over the last decade and these men and women need a different level of care than other offenders.

Moving these high need male offenders to the Intensive Management Unit (IMU) building at the Oregon State Penitentiary is not our first choice, but will bridge the gap until we are able to build the prison at Junction City.

The IMU conversion will allow for a development of a mental healthcare continuum within one institution, at a location where psychiatric resources are available and substantially increase the total number of mental health beds in our system. The continuum of care was a recommendation from the 2004 Managing Mental Illness Taskforce. The group recommended a four tier level of care for housing inmates with high need of mental health services, high risk for self-harm and vulnerability. The four levels are: mental health infirmary, day treatment, mental health housing and general population.

It is our goal to house every offender in the appropriate institution and in the right bed in order to increase the safety and security of our institutions, staff and offenders. In the end, giving proper care to the men and women in our custody increases their chances for success upon release and increases public safety.

Sincerely,

Max Williams

Mitch Morrow



Director Max Williams



Governor's Food Drive Totals



During the month of February, Department of Corrections (DOC) staff and inmates helped collect 227,401 pounds of food for the annual Governor's Food Drive.

The month-long drive included several different ways of collecting donations: special events for staff and inmates, food barrels, cash donations along with payroll deductions. In some areas, local farmers and growers also donated excess product such as potatoes and onions.

All food items and money collected will be donated to local agencies.

"This will begin to help those in need during these rough economic times," said Rodney Miller, Community Action Program of East Central Oregon (CAPECO) warehouse manager.

"This food donation will stay in the local area and serve 16 different food pantries."

Fundraising activities at the institutions and administrative sites included lunch/dessert events, charity basketball games and silent auctions. Items for the silent auctions were created by inmates or donated by staff.

Connie Kyle who works at the Oregon State Penitentiary (OSP) stated that staff traditionally come together for good causes no matter how tough the times.

"There is an abiding awareness that we are among the fortunate, in that we are employed and that others are experiencing much more difficult times," she said.

OSP inmates donated many items to the silent auction. The time and effort put into their work speaks of their desire to benefit those who have less. "Collectively OSP has created a culture of care over the decades" Kyle added.

DOC handed out 101 Governor's Challenge Certifications. These certifications were awarded to those donating \$144 or more.



Brentwood	12,957
CCCF	24,076
CDC	1,263
Dome	17,740
Douglas Co.	10
DRCI	13,439
EOCI	147
Linn Co.	1,168
MCCF	46
OSCI	8,341
OSP	12,998
Population Management	1,920
PRCF	3,692
SCCI	7,129
SRCI	43,946
SFFC	423
TRCI	72,393
WCCF	5,709
TOTAL=	227,401



PRCF supports the Food Drive



*Above:
Superintendent Jean Hill and Director Bart
Murray keeping score.*

On February 25th, Powder River Correctional Facility (PRCF) and New Directions Northwest (NDNW) squared off in a charity basketball game to benefit the Governor's Food Drive.

After the dust cleared and the bandages, braces and tape were removed, the "experienced" PRCF players held on to pull out a win against the "energetic" NDNW players. The real winners of the event were the Northeast Compassion Center and the Baker City community. The cash and food donations for the event provided approximately 800 lbs. of food to the Compassion Center Food Bank.

The teams were made up of men and women employees and family members of the respective organizations with participants from Step Forward Activities and Education instructors play-

ing on the NDNW team. The use of the gym was donated by the Baker City Nazarene Church in partnership with the Compassion Center; bottled water was donated by the PRCF Employee Committee and hot dogs with condiments were donated by the PRCF management team and NDNW staff members.

Jean Hill, Superintendent of PRCF and Bart Murray, Director of NDNW served as the official scorekeepers for the game. An enthusiastic crowd made up of family and friends cheered and jeered loudly as whichever team they were rooting for made the next great play.

In the end, a good time was had by all and the game successfully supported the food drive as well as promoting friendship and camaraderie between PRCF employees and the contractors that show up every day to provide services to the inmates housed at PRCF.

*Below:
On the court, crowd cheer on the side lines.*





2010 Safety Poster Contest

Safety mangers in the Salem area had a tough time deciding the winners of the 2010 Safety Poster Contest. There were numerous posters to choose from, with posters being submitted from across the department.

The statewide contest took place at CCCF in February and the national contest was in mid March. While Oregon's picks did not win nationals, we are very proud of the children. **All of the posters** were creative, artistic and expressed excellent safety messages.

Thank you to everyone who submitted a poster and congratulations to the winners.

Safety is extremely important in everything we do. Continue teaching your children the impor-

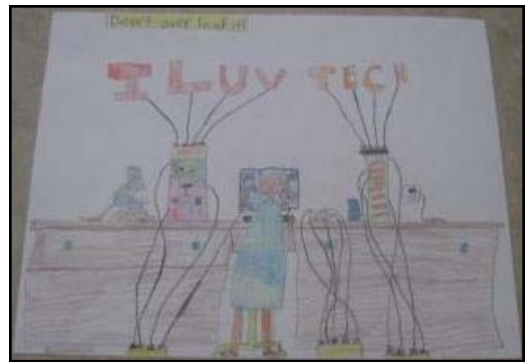
tance of being safe. And, most important, lead by example.

Each of the winners received a \$150 savings bond from the Department of Correction.

- 5/6 year old—Megan Brand, daughter of James Brand, Budget Analyst, Dome
- 7/8 year old—Raquel Coburn, daughter of Joe Coburn, Canteen, OSP
- 9/10 year old—Taylor Bartoschek, grandchild of Robin Hoffman, Security Operations, TRCI
- 13/14 year old - Hayley Lemens, daughter of Tom Lemens, Asst Sup General Services, EOCI



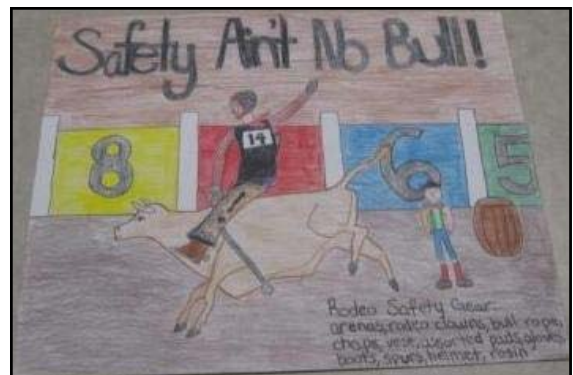
5/6 year old— Megan Brand



7/8 year old— Raquel Coburn



9/10 year old-Taylor Bartoschek



13/14 year old— Hayley Lemens



Cost saving projects within TRCI Food Services

In this newsletter, we will focus on what one institution has done to save money. While it doesn't look like giant savings any one area, the goal in TRCI Food Service has been to look for savings in the processes of operating a large department. Focusing on smaller items help staff and inmates make our business model more efficient by improving incrementally. Over time, these savings add up to larger savings. Each idea TRCI implements seems to generate a slew of other ideas. The ideas have been generated by Food Service Staff. All ideas are considered and most have been implemented.

Flatware Replacement

TRCI switched flatware from a spoon and a fork to a Spork. The switch has saved washing over 5,400 pieces of flatware a day or 1,971,000 pieces of dishes a year.



Hair nets

TRCI was spending approximately \$8,000 per year on hair and bread nets. We switched to a re-usable cloth hair net (they are laundered after each use) that are made from left over material from different EOCI sewing projects. The cost savings has been approximately \$4,000 per year.



Re-usable Lunch Sacks

TRCI was spending approximately \$600 per year on paper lunch bags for community inmate work crews. To save money they switched to reusable cloth sacks (they are laundered everyday). Sacks are made from scrap blue jean material and made at EOCI. Approximate savings has been over \$400.



Tortilla Production

January 2010, TRCI started making Tortillas. The cost savings for the DOC will be approximately \$46,000.



Garden Production

During the 2009 growing season TRCI was able to reduce our summer produce purchases by approximately 4%. This was savings of about \$7,000.



Composting

TRCI removes approximately 400 pounds of vegetable matter from Food Service production. This vegetable matter is processed as compost instead of being added to the trash. They are currently composting about 2,800 pounds of vegetable waste per week.





Facebook Security & You

It started in a Harvard dorm room on February 4, 2004 when Mark Zuckerberg and a couple other student collaborators hatched the idea of creating a social Web site for Harvard students. He based it on an already existing prep school's hard-copy directory of staff/student pictures and personal information. It quickly spread to other colleges across the country.

Facebook ("FB") is not just a college social networking Web site anymore. It now boasts more than 350 million users from nearly every country in the world. People of all ages use it as a means to connect with family, friends and old acquaintances.

One of the great attributes of FB is that it is free. During tough economic times, this appeals to many of us.

DOC Employees: Be Cautious

However, as DOC employees, we do need to be cautious and aware of the possibility that our privacy could be invaded while on the internet at home. Some of us have posted family pictures that can be viewed by anyone in the public domain. Some of us list all our friends, and often times, those friends also work for Corrections or law enforcement. If the FB user has not been extremely careful in their security settings, they could be compromising their own personal information and also sensitive information about people they love and care about.

As an example, let's say that an offender has just been released from prison for his fourth conviction of Residential Burglary. He decides to search for you on FB. He finds your FB site. He can see

your Wall. He reads this comment on your Wall from one of your well-meaning friends: *"Have a great time on your trip to Mexico! Who's taking care of your dog while you are gone for two weeks?"* Startling isn't it? But these kind of posts often do show up on nearly everyone's FB Wall...That is, unless you have deliberately attended to your privacy settings.

So, what can you do to protect your boundaries and guard your personal safety?

Manage your Facebook settings:

A recent article in the New York Times suggests going to your **Profile Page** and following these simple steps. Remember these steps so you can check your profile page when you are home on your personal computer.

- Hover your mouse over the **Settings** menu at the top right and click the "**Privacy Settings**" from that list that pops up.
- Click "**Profile Information**" from the column of choices on the next page.
- Scroll down to the setting "**Posts by Me.**"
- Change this setting to "**Only Friends.**" You can also change who can see the posts by other people by changing this setting to "**Only Friends**" as well.
- Go to the "**Personal Info**" section on Facebook.
- Check the settings on who can see that information. Also, make sure to make your birthday private. It is not listed under "**Personal Info.**" Making your birthday public could contribute to identity theft.



Continued from page 6

- It is recommended that you make sure that all your settings can only be seen by **Facebook Friends**, including your Facebook profile photo. Some people have been surprised to see that they have put family pictures out there for **“Everyone”** to peruse.



And remember that if you allow **“Friends of Friends”** to see postings and pictures on your Wall or your personal information, then that could really mean anyone can see that information.

(You may also want to check your settings on Google’s “Buzz,” MySpace and other similar sites.)

Written by Janet Narum, Professional Development Unit, Training Development Specialist 2

References: Perez, Sara (January 20, 2010). The 3 Facebook Settings Every User Should Check Now. The New York Times. ; Facebook. (2010, February 11). In Wikipedia, Retrieved 17:09, February 10, 2010, from <http://en.wikipedia.org/w/index.php?title=Facebook&oldid=343287221>

Ontario Leadership Academy Visit SRCI

Three staff from Snake River Correctional Institution (SRCI) are currently participating in the Ontario Leadership Academy 2010 through the Ontario Chamber of Commerce. The employees are: Betty Carter, Inmate Work Programs; Jerry Timblin, Food Services Manager and Jaime Herrera, Professional Development Unit.



Superintendent Mark Nooth with the Ontario Leadership Academy

On February 22, 2010, SRCI hosted the groups’ monthly meeting. A PowerPoint presentation about the facility was shown to the group after the SRCI Executive Team and alumni members had a chance to

visit. A tour of the facility was provided before returning to the Administration Building for lunch, where additional presentations from Tactical Emergency Response Team (TERT) and Security Threat Management were given. The group gave positive feedback about the information they learned.



Competition Brings Out the Winner

Communication is essential in today's world, especially for inmates in a correctional institution. Toastmasters is an international organization that focuses on improving the communication, listening, and leadership skills of its members. OSCI started a Toastmasters club in 2008, *Tabula Rasa*

Toastmasters, and has been actively enhancing the public speaking and communication skills of the inmate members ever since.



OSCI Inmate James Wantz, winner of the 2010 International speech

On February 25, 2010 *Tabula Rasa Toastmasters* held its second annual International speech contest in the Visiting Room at OSCI. There were eight speakers who competed; five from *Tabula Rasa Toastmasters* (inmates) and three guests from Salem area clubs.

"It is so encouraging to have outside Toastmasters come in and support what we inmates are doing here at OSCI," said *Tabula Rasa Toastmasters* current president Michael Persinger after the successful speech contest. "Once we get together, we are all Toastmasters – inmate or outside guest doesn't matter."

The contest awards first, second and third places for prepared five to seven minute speeches by each of the contestants. The scoring is done by a group of judges, both inmates and guests, who use Toastmaster evaluation sheets. They look for Appropriateness of Topic, Vocal Variety, gestures, and Overall Presentation – among others – to determine the winners of the contest. Their scores are tallied by a chief judge and the winners were given engraved medals – gold, silver, and bronze – in the tradition of the Olympics which were happening simultaneously in Vancouver, BC.

The winners of the contest were:

- First Place – James Wantz, *Tabula Rasa Toastmasters*
- Second Place – Jason Leon, *Silvertongues Toastmasters*
- Third Place – Danny Gette, *Statehouse Toastmasters*

"I feel a bit like Shaun White, [the snowboarder in the Olympics] defending my gold medal two years in a row," said First Place winner James Wantz. At the 2009 speech contest Mr. Wantz also took first place. "This was a really great evening. I am glad that I joined Toastmasters even if I can't keep the medal." A display case is being made to showcase the awards of *Tabula Rasa Toastmasters*. Visitors to OSCI will be able to see it on their way into the institution.

Learning how to communicate, whether in a speech contest or in everyday interactions, is of paramount importance. *Tabula Rasa Toastmasters*, overseen by Ms. Kimm Hollingsworth, Transitions Coordinator at OSCI, is working hard at improving themselves with every speech they give. In that way, everyone is a winner.

Written by Inmate James Wantz of OSCI



Freedom Award



Out of 2,500 nominated employers, the Oregon Guard and Reserve service members nominated 12 of their employers for the 2010 Secretary of Defense Employer Support Freedom Award; two of which were DOC institutions. The Freedom Award is particularly significant because nominations must come from a Guard or Reserve member who is employed by the organization they are nominating, or from a family member.

The Secretary of Defense Employer Support Freedom Award is the highest recognition given by the U.S. Government to employers for their support of their employees who serve in the National Guard and Reserve.

The award was created to publicly recognize employers who provide exceptional support to their National Guard and Reserve employees. It is the highest in a series of employer recognition awards given by the Department of Defense.

The National Guard and Reserve represent almost one-half of the U.S. military. These citizen warriors are shared with The Department of Defense and their civilian employers, many of whom provide significant support to their employees who serve in the Guard and Reserve. The annual award presented by the Security of Defense recognizes employers who provide the most outstanding support for their National Guard and Reserve employees.

A national selection board comprised of senior defense officials and business leaders will select up to 15 recipients for the 2010 award from employers ranging from small to large businesses and public sector employers, demonstrated support by providing continued benefits, differential pay, and family assistance. The 2010 Freedom Award recipients will be announced this summer by the Department of Defense. Recipients will be presented the Freedom Award at a ceremony in Washington, D.C. on September 23, 2010.

The Secretary of Defense Employer Support Freedom Award was instituted in 1996 by the Employer Support of the Guard and Reserve, an agency that maintains employer support for Guard and Reserve service members. Only 130 companies have received the award, including Microsoft, the Choctaw Nation of Oklahoma, Sears, Home Depot, the State of Delaware and the Santa Ana, Calif., Police Department.

We are proud to announce that staff have nominated **Snake River Correctional Institute** and **Coffee Creek Correctional Facility** for the 2010 Secretary of Defense Employer Support Freedom Award.

Reference: www.FreedomAward.mil



Visiting SRCI on Easter

Snake River Correctional Institution (SRCI) provided approximately 36 Easter Baskets, filled with plastic eggs and candy, to the institution's visiting center. As an incentive certain inmates were selected to participate in creating the baskets for visiting children on Easter weekend.

SRCI has started a tradition of providing holiday hand-outs, such as crafts and treat baskets, to provide inmates a positive way to interact with their family members.



Inmate Carlos Johnson preparing baskets to be passed out during visiting on Easter

OCE – Your Partner in Corrections

The mission of Oregon Corrections Enterprises (OCE) is to promote public safety by providing inmates with meaningful work experience in a self-sustaining organization.

Overview

OCE traces its beginnings to 1995, when Oregon voters enacted a constitutional amendment that requires correctional institutions to actively engage inmates in full-time work or on-the-job training.

This amendment, known as Ballot Measure 17, took effect April 1, 1995. In 1999, Oregon voters passed Ballot Measure 68, which established Oregon Corrections Enterprises as a semi-independent organization. This legislation put a business like structure around a core activity within the Department of Corrections by providing jobs for inmates.

OCE's administrator reports to the director of the Oregon Department of Corrections (DOC). OCE is not supported by taxpayer dollars. Instead, it is funded through sales of its services and products.

The collective efforts of both DOC and OCE staff are foundational to its past and future success. OCE is fortunate to have a workforce that is committed to the mission and understands the importance of reducing recidivism through meaningful inmate work and training programs. There are currently 1,114 inmates involved in OCE programs and 96 full-time OCE staff.

OCE plays an important role in implementing DOC's Oregon Accountability Model (OAM). Through developing inmates' positive work ethics and job skills, OCE assists inmates in their transition to productive, tax-paying citizens who contribute to society and to their families.

Work Skills Certification and Re-Entry

OCE believes that developing and measuring inmate work skills and attributes is important for future success in the job market. Providing technical skills and reinforcing the value of a positive work ethic is part of the work skills certification program.



Continued from page 10



Oregon Corrections Enterprises

Teaching job skills to Oregon's inmates through meaningful work experience

A major component within OCE is the Work Skills Certification (WSC) program, which allows inmates to earn a certificate in one of two disciplines: business or industrial technology. The intent is to train inmates with the skills and attitudes needed for future employment.

In addition to the certification program, OCE has also embarked on a project to review the progress of each OCE-certified inmate upon release. The goal is to provide meaningful data regarding work experience that will help reinforce positive behaviors and increase the chances of post prison inmates finding a living wage job. The objective is to bridge the employment gap between prison and the outside employment world.

Contributing to Public Safety

When inmates have productive activities to occupy their time, Oregon's prisons are safer. OCE holds inmates accountable for their actions and inmates understand that a basic prerequisite for participating in OCE programs is to maintain good conduct. Based in the OAM, OCE staff members help inmates by role modeling, redirecting inmate behavior and reinforcing positive performance.

Benefiting the Citizens of Oregon

OCE makes every effort to keep as many inmates working as financially possible. A portion of the monetary awards earned by OCE inmates are applied to their debts, such as child support, taxes, court-imposed fines and victim assistance programs.

Minimizing Competition

OCE strives to balance the interest of private sector businesses with the constitutional mandate to engage inmates in meaningful work. OCE pursues programs that are typically labor intensive, which allows the organization to train the greatest number of inmates.

There have been a numerous opportunities for OCE to partner with private sector businesses. OCE turns down many of these because of the possibility these ventures would compete with private sector businesses or cause workplace displacement. OCE will continue to seek collaborative partnerships while taking measures to avoid competing with the private sector.

Prison Programs

- Call Centers (CCCF, OSCI, SRCI)
- Embroidery (EOCI)
- Wood Fabrication (OSP, TRCI, MCCF)
- Garment Factory (EOCI)
- Laundry (DRCI, EOICI, OSP, SRCI, TRCI)
- Mail Fulfillment (OSCI)
- Metal Fabrication (MCCF, OSP)
- Printing (CCCF, OSCI)
- Signage (SRCI)

Please contact Betty Bernt with any questions bbernt@oce.oregon.gov or 503-428-5516



E-Recruit

No more PD100s or PD291SAs! E-Recruit is the new application process for not only DOC, but for all state positions.



E-Recruit is an online recruiting tool that will provide applicants with a modern online recruiting process, provide agency HR staff with greatly improved recruiting capabilities, and ease the workload burden created by the current paper application process.

Once you have completed, you'll be able to quickly apply for state jobs anytime from anywhere. You can apply for multiple openings using your online application without having to re-enter all your information.

Visit www.odocjobs.com to get started. The first step is to create your personal account and then start building your online application. No need to stress or worry about finishing it all at once, you can save and come back to it at any time.

For those in the Willamette Valley, the Dome building will be hosting a brown bag lunch on May 12th, 12-1pm where staff can learn how to navigate this new system, including updating your application and responding to job announcements.

A New Look for Your Car

In June 2009, the Oregon Fallen Public Safety Officer license plate was signed into law by Governor Kulongoski.

In order to begin selling the plates, \$23,700 must be raised to cover the DMV's manufacturing start-up costs. No tax-payer dollars can be used.

The license plate gives Oregonians a way to say thank you to the 35,000 police, corrections, parole & probation and fire personnel for the work they provide everyday.

Contributions will be collected in the Police Memorial Trust Fund, but once plate sales begin, proceeds will be used to benefit families of **all** Oregon public safety personnel including: fire-fighters, and corrections, police and parole and probation officers.

Funds raised through plate sales (\$32 per plate) will pay for families to attend national-level fallen officer memorial ceremonies, when a loved-one is killed in the line of duty.

If you would like to make a contribution towards plate start-up costs, please send a check to:



Police Memorial Trust Fund
RE: License Plate
4190 Aumsville Hwy SE
Salem, OR 97317

Be sure to write License Plate on your check.
Questions? Call 503-459-6384



Children of Incarcerated Parents Study

Treasure Valley Community College (TVCC) is now offering a class on Children of Incarcerated Parents. Realizing that Snake River Correctional Institution (SRCI) could have a wealth of information and be a valuable resource, the class instructor requested assistance.

Superintendent Mark Nooth visited the campus classroom on February 16th giving a 30-minute presentation that included information about Children of Incarcerated Parents, both on the state and national level. The students were able to interact with the Mr. Nooth asking questions that showed their desire to make a difference, as future teachers, in the lives of these children.

On February 17th and 18th, SRCI provided a tour of the facility, which included meeting an inmate from the minimum facility.

The inmate answered everything from, "How many kids do you have?" to "How did this affect your children?" Giving candid answers to the interested scholars sparked a great deal conversation regarding the reality of what it is like for

families to be separated when a parent is incarcerated. The students were able to walk away with a good idea of how children are affected, what they go through and what, as future teachers, they may be able to do to help children through this rough period.

After the inmate presentation, students were taken on a tour of the facility. They spent a great deal of time in the visiting center, looking at how children visit incarcerated parents, what types of accommodations are made to enhance family time, what struggles they face and how DOC strives to create a balance that benefits family relationships while maintaining security.

Overall the experience for the students was an eye-opener as they were able to learn about the issue from a multi-focused view. It was also a great opportunity for the department to help the educators of the future learn how to contribute to family relationships of incarcerated parents. The experience was such a success that TVCC has requested to bring back more classes in the future.



Superintendent Mark Nooth with students from TVCC's Children of Incarcerated Parents class



Comings and Goings

New Hire

ALLEN, LAUREL A	EOCI Health Services - Medical
ARNDT, CLAUDIA	Information Systems
BANKS, SAMUEL Z	SRCI Security
BARKER, THOMAS HAROLD	EOCI Security
BOGUE, APRYL A	CCCF Security
BRANTLEY, MATHEW ALLAN	EOCI Security
BROTHERSON, STACY M	CCCF Security
BROWN, DAVID M	CCCF Health Services - Medical
CEPHUS, SONIKA R	OSPM Security
CHANCE, SYDNI	CCCF Security
CHUN, STEVE	CCCF Security
CIPPRIANO, JUSTIN E	TRCI Security Staff
CLAUS, CORY S	SRCI Security
CLEARY, RUSSELL C	SRCI Health Services
CLUFF, ADAM H	SRCI Security
CREGER, DANE TIMOTHY	EOCI Security
DANIELS, LEENORG	SCI Security
DAVID, BRETT M	SRCI Security
DINUCCI, MICHAEL A	SRCI Security
FALES, COLE B	TRCI Security Staff
FALLER, GUNNAR ANDREW	EOCI Security
FENIMORE, KARI M	CCCF Security
GALLOWAY, CASEY L	CRCI Security
GEPHART, BRIAN A	SCI Security
GRADY, GENEVIEVE M	CCCF CTS
GRUENHAGEN, TRACEY S	EOCI Security
HARRIS, RUBEN F	TRCI Security Staff
HAVELY, ROBERT C	WCCF General Security
HOMAN, SHAWN EDWARD	EOCI Security
JACKSON, JEFFERY	CCCF Security
JAMES, DWIGHT H	EOCI Security
JENSEN, NELS	OSP General Security
JOHNSON, THOMAS A	EOCI Security
JOHNSTON, SOL D	CCCF Security
KENNEY, JAMES	SCI Security
KING, PAMELA	OSPM Security
KINTZ, VICTOR J	CCCF Security
LEMMON, LINDA MAY	OSP Health Services - Medical
LENTZ, KRYSTAL	CCCF Health Services - Medical
LILLIE, GREGORY JAMES	EOCI Security
LOPEZ, ERMIS	CCCF Security
LYTLE, MATTHEW	CCCF Security
MACKAY, CHRISTOPHER A	EOCI Security
MARSH, MICHAEL TROY	CRCI Security
MCCAULEY, CHRISTOPHER	TRCI Security Staff
MCCOY, BONNY L	OSP General Security
MCINTURFF, SAMUEL A	CRCI Security

New Hire—continued

MERRITT, MARCUS E	SRCI Security
MORAN, HARRY R III	SRCI Security
NELSON, LISA	CCCF Security
NUNEZ, VERONICA S	OSP Health Services - Medical
PEDRO, DAVID JOHN	EOCI Security
PERKINS, CRAIG ROBERT	EOCI Security
HELPS, TYLER LYNN	EOCI Physical Plant
PRIETO, JAVIER	TRCI Security Staff
RODRIGUEZ, ISABEL JR	SRCI Security
RUBIO, SHANE	CCCF Security
RUBY, JASON	CCCF Security
SEDORE, JOANNA M	CCCF Health Services - Medical
SHARRAI, ARLEN D	SRCI Security
SHEAR, ANN M	TRCI Security Staff
STEVENS, SCOTT A	CCCF Security
STONE, TAMRON LEE	EOCI Security
TATTON, JOSHUA J	CRCI Security
TAYLOR, KERRI K	CCCF Admin
THOMPSON, GARY DEE	EOCI Security
UMINSKI, PAUL	CCCF Security
WALBORN, STEVEN M	CRCI Physical Plant
WALLACE, ANNAMARIE	SRCI Health Services
WALSH, BRIDGETTE	CCCF Health Services - Medical
WILSON, ADAM W	TRCI Security Staff

Promotion

AKANA, BEN	TRCI Security Staff
ANDERSON, KANDI L	CCCF Intake Class/Eval
ARCHER, ADAM	TRCI Security Staff
BABCOCK, JEREMY	EOCI Security
BELLMAN, WILLIAM M	OSP General Security
CAMPBELL, ROGER O	TRCI Security Staff
CLEMENTS, ASHLEY M	SRCI Health Services
CRAMER, THOMAS D	HR Training
GALINDO, YVONNE	DRCI Security
GOODMAN, BRYAN	OSCI Security
HALE, JESSE	OSCI Recreation
KING, DEBORA	DRCI Security
MCGOWAN, JOSHUA R	OSP General Security
SMITH, KELLY S	OSCI Security
SOWELL, DAVID W	TRCI Security Staff
STEPHEN, BRIAN E	OSP General Security
TAYLOR, JAMES M	OSP General Security
TOOLEY, TOBY M	OSCI Security
TROCHA, CRYSTAL MARIE	CCCF Security
WALKER, BRIAN A	OSP Interstate Compact
YOUNCS, MARK T	EOCI Security



Transfer in from Other Agency

KELLY, ELIZABETH ANN HR Payroll & Benefits
 WOLLASTON, MARGARET A HR Admin

Transfer to Other Agency

HARNDEN, SHAWNA M Interstate Compact

Retirement

DINUBILO, DAVID J EOCI Security
 LEWELLEN, MICHAEL E HR Admin
 GIFFIN, THERESA G OSCI Health Services - Medical
 NETTO, PEACE OSCI Health Services - Medical
 HANLEY, WILLIAM L PRCF Security
 KOCH, RENEE M Purchasing & Contracts
 MCLAIN, GARY S SCCI Security
 SUITTER, FRANCES F SRCI Security

Staff Currently on Deployment

ALBERT, LANCE R SRCI Security
 BAKER, JEFFERY WCCF General Security
 BELL, OWEN TRCI Security Staff
 BORDEN, RON TRCI Religious Services
 BRADY, MATHEW J CCCF Security
 BRICKER, JON OSP Salem Transport
 BURTON, MICHAEL B CCCF Security
 CALLAHAN, CLAYTON J CCCF Security

Staff Currently on Deployment-continued

CRUSE, CORNELL I CCCF Security
 CUNNINGHAM, RICHARD EOCI Security
 CUSHMAN, DANIEL MCCF Food Services
 CUTBURTH, MICHAEL TRCI Security Staff
 GROVE ARMSTRONG, MARY PRCF Counseling
 HELTON, KENNETH G CCCF Food Services
 HOSCHOUER, DARREN Douglas County Parole & Prob.
 HUMPHREY, ALAN TRCI Security Staff
 KLIEWER, CHARLES CCCF OISC Administration
 LEDBETTER, LAFE R OSP General Security
 MCLAY, STEVEN N CCCF Security
 MITCHELL, MICHAEL CCCF Security
 NEWELL, STEVEN E OSCI Security
 ODELL, MARSHA JEAN OSP General Security
 PLODOVSKY, VICTOR OSP Health Services - Medical
 REAVES, CECIL D OSP General Security
 ROWLETT, JACK D CCCF Security
 RUMNEY, JOSHUA E OSP General Security
 SICKENDICK, WILLIAM F OSP General Security
 SMITH, NOPPAWAN M Accounting
 WESTRICK, MICHAEL CDC - Warehouse



Connections to Corrections

Oregon Department of Corrections

Max Williams, Director
Mitch Morrow, Deputy Director

For more information, to submit story ideas or to write an article, please contact Kelli Ketchum at (503) 945-9837 or e-mail: kelli.l.ketchum@doc.state.or.us.

The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.