

OREGON DEPARTMENT OF CORRECTIONS

Connections to Corrections



To promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.

VOLUME III, ISSUE III

MAY/JUNE/JULY 2010



**On the
Inside**

**Pg 2: EOCI's 25th
Anniversary**

**Pg 2: DOC's New
Religious Services
Administrator**

Pg 3: Golf Tournament

**Pg 4: PERS, OPSRP and
Police & Fire**

Pg 5: Education at EOCI

**Pg 6: Updates with
SSTIR**

**Pg 6: Who Can Sign
Contracts?**

**Pg 6: Wildlife
Fundraiser at EOCI**

Pg 7: Comings & Goings

Pg 8: Military Leaves

Directors' Message

With the official summer season kicking off and kids out of school, we know many of you will be busy making plans and spending time with your family and friends.

As you know, it has been a very challenging year for the state of Oregon and for the department. Despite these challenges which have affected us all, we are impressed with the professionalism and dedication our employees have when it comes to the work that they do. This also applies to your selfless acts away from your day-to-day work assignments.

Last fall the Crisis Negotiating Team (CNT) from the Penitentiary decided to sponsor a drive to send items to military troops overseas. Through the incredible generosity of our employees department-wide, they were able to send 68 boxes of items to the troops. Then, earlier this year, the CNT wanted to extend themselves further and help the *Homes for Our Troops* organization. This organization builds homes all over the United States that are designed specifically for veterans that are severely injured or disabled while in the line of duty. Currently they are assisting two injured veterans in Oregon. Shortly after the first of the year, the CNT chose to sponsor Army Specialist Kevin Pannell from Gresham. Several successful events were hosted to assist Mr. Pannell. Due to the hard work and charitable spirit of our staff, the CNT was privileged to send \$2,400 to help build a home for Mr. Pannell and his family.

This is just one example where our staff go above and beyond to care for the needs of others. Thank you for all that you do to support the department and the excellent example you set as state employees.

Sincerely,

Max Williams
Director

Mitch Morrow
Deputy Director



Director Max Williams



Happy 25th Birthday to EOCI

The 25th Anniversary celebration held at EOCI on June 24, 2010 was a great event. Over 100 employees, guests and Prison Advisory Committee members from the local community attended the event. A special thank you to former Superintendents Bob Wright, Jean Hill and Sharon Blacketter for attending the event and sharing both extremely funny and very informational memories and history of the institution with those that attended.



Eastside Honor Guard (left to right) Officer Joe Villalobos, Sergeant Gabe Moran, Sergeant Joe Arguello, Sergeant Lori Goucher.



Former EOCI Superintendents (left to right) Sharon Blacketter, Bob Wright and Jean Hill pose with current Superintendent Rick Coursey (second from the right)

Welcome to our new Religious Services Administrator



Assistant Director Ginger Martin is pleased to announce the hiring of Religious Services Administrator, Gary Sims. Gary was the Religious Services Administrator with the Ohio Department of Corrections. He holds three master's degrees, experience and education in chaplaincy, and was also Ohio Area Director for Prison Fellowship at one time. Gary has a wealth of relevant experience and education, and he is highly regarded in his home state by those for whom he's worked, those who work as peers, and by those who he has supervised. He is excited about working with us in Oregon and about carrying out his life goal to live on the West Coast.

DOC's Religious Services Administrator Gary Sims

Please welcome him to the department.



2010 DOC Staff Fitness Center Golf Tournament



August 28, 2010

Oak Knoll Golf Course, Independence OR

6 miles west of Salem on Highway 22

8:00 am shot gun start

\$65.00 a player \$260.00 a team

Entry fee includes: Greens fees, lunch, skill prize,
golf rag, range balls and golf cart.

Lunch will be barbeque chicken, potato salad, chips,
and barbeque baked beans.

Four-person scramble format tournament open to all DOC, OCE, Linn and Douglas community corrections employees and family members of employees.

Send entries (names of players and team captain's phone number) and accompanying fees to:

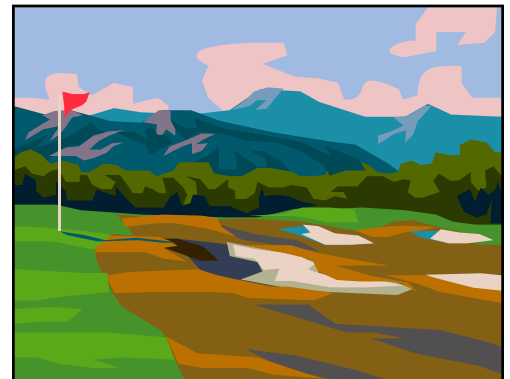
Oregon State Penitentiary
CO Shawn Schutt / Golf Tournament
2605 State Street
Salem, Oregon 97310-0129
Make checks payable to OSP Staff Fitness center

Deadline is August 7, 2010 for application and money.

If you want to play but do not have four players, no worries; we'll try and get a team together for you. Thank you for your time and hope to see you all out on the course.

Proceeds from tournament will go to benefit Corrections Sergeant Sean Harris' 8 year old daughter, Kaitlyn Harris. Kaitlyn has been diagnosed with Apert Syndrome "a craniofacial condition." Proceeds from this tournament and raffle drawing will be donated to offset medical expenses associated with the on going care Kaitlyn will need.

Email any questions to:
shawn.m.schutt@doc.state.or.us
elena.martinez@doc.state.or.us
curtis.r.wagner@doc.state.or.us





What are PERS, OPSRP and Police & Fire?

We hear these terms all the time, but do you really know what they mean? Or how they affect you? Your future? Lets start first with explaining what they mean:

PERS: Public Employees Retirement System, which is a state provided retirement plan for all permanent employees hired before August 23, 2003; also referred to as Tier 1 or Tier 2 employees.

OPSRP: Oregon Public Service Retirement Plan is a state provided retirement plan for all permanent employees hired after August 23, 2003.

P&F: Police and Fire is an additional benefit for all permanent employees who work inside the institutions.

IAP: Individual Account Program is the contribution account that became effective January 1, 2004, for all 6% amounts.

Since the majority of us work within the institutions, we will be focusing on the P&F options you can take advantage of, for your future planning.

P&F units are an additional benefit available to permanent employees who work in hazardous jobs. **For employees hired before August 23, 2003, there is also the ability to purchase "units" or bank additional money towards retirement.**

The original purpose of the unit program was to allow an employee to save money to help cover the gap between the early retirement age of 60, and the beginning of Social Security at age 65. The maximum amount of money an employee can save is \$4,000 by the time of retirement. The employer also contributes \$10 per unit for the employee. For those employees who may have started purchasing units at a later date, or did not work long enough to reach the full amount, there is the opportunity to make a lump sum payment at the time of retire-

ment to bring the total to the full \$4,000 on the employee side. There will be no additional payment made from the employer side.

Unit costs are based on the employee's age when they enroll and the number of units purchased. The maximum number of units available is eight. If the employee currently has fewer than the eight total and wishes to increase the number of units, they need to contact their work location payroll office. At the time of retirement if the employee has paid more than \$4,000 in the account, the difference will be returned to them. If the employee doesn't want to wait until retirement for the refund, they should contact their work location payroll office.

Payment of P&F units is approximately \$20 per unit each month, with the maximum being \$160. Payments are made for five years and must be completed by age 65.

P&F eligibility will stop if the employee transfers to a position outside of an institution, and has not met the requirement to keep P&F. If and when the employee transfers back to a P&F position, they can again purchase the units.

If an employee chooses to stop the payment of units, the participation in this part of the plan can never be resumed.

Employees who have reached 65 or older, are not eligible to purchase units and must stop any current payments.

For more information, questions, or concerns regarding your retirement; contact your work location payroll office.



EOCI Education Reaches Milestones

On Thursday, June 10th, the EOCI education department conducted two important events. The Spring Term Awards Ceremony and the New Directions Education Project celebrated their 10th anniversary with the graduation of two students with associates degrees and a number of special guests.

Spring Awards:

There were 32 GED graduates that walked up to the podium in cap and gown to receive their certificates. DOC Workforce Development Administrator Nichole Brown was the guest speaker and reminded the audience of the importance of education and that over 12,000 inmates have earned their GED certificates with 2,363 EOCI graduates in the past eighteen years. The graduates selected Billie Clay as class speaker. He told the audience how it was a challenge, but that he recognized the opportunity presented to be able to graduate. He received a round of encouraging laughs and applause when he stopped, look around the audience and with a large smile said, "I can write an essay!"



Blue Mountain Community College President John Turner presents one of two EOCI graduates with an associate's degree

New Directions Education Project 10th Anniversary:

In 1994 the Federal Crime Bill excluded education grants to incarcerated individuals and allowed higher education at their own expense. By 1999 Pell grants became non-existent for prisoners and in response, Evelyn Hanks, a retired EOCI\BMCC instructor along with associate Jan Acker traveled to Kentucky to learn about strategies for providing private support for inmate education opportunities. Upon their return to Pendleton, they were uncertain as to how the local citizens would respond to requests for donations to the project. Area churches, civic groups responded favorably and the idea soon caught on when an article in the East Oregonian increased awareness of the project. The first NDEP class was completed in 2000 and has continued with two classes each term for just about every term over the past ten years – thanks to the generous contributions made by interested individuals and corporations.

Math Instructor Gary Parker was one of the first instructors, spoke to the audience about the interest of mathematics among inmates. Mr. Parker joked that EOCI was one of the few places where he was greeted with 'enthusiasm.' There was an 'Algebra Boot Camp' developed that provided the top 40 scoring students to spend two hours, twice a week for several weeks in preparation to take a calculus class.

Dan Lange, Vice President of Instruction at BMCC, congratulated the students and instructors for their efforts. "Education betters individuals and improves lives," Lange told the group. "Ultimately, it makes for a better society and its members." Lange went on to explain that as the education department looks towards the Class of 2011, they are always looking for ways to assist in preparing students for their return to society.



Updates with SSTIR System

As of June 8, 2010, the link to the old Suspected Security Threat Intelligence Report (SSTIR) form in the STM portal, has been changed. Users will be directly linked to the new PREA based Electronic SSTIR. Please ensure that any of the old forms that may have been saved to your computer are deleted, as they will no longer be valid or accepted after Friday, June 11.

A tutorial Power Point presentation has been placed in the U - drive under **Public Services\STM Resources\Electronic SSTIR**. Also, several lieutenants from most institutions have been trained on the new system and should be able to help you navigate. If you cannot identify those persons, feel free to contact the STM Lieutenant assigned to your institution. Any staff who are not stationed in the institutions should feel free to contact the Inspector General's office for help in the new system.

Who can sign contracts and agreements for the DOC?

Contracts and agreements provide for the procurement of goods and services to all DOC divisions. The purchasing process ensures that acquisitions are in compliance with department and State of Oregon laws, rules and regulations.

- Only the Director, Deputy Director and Assistant Directors are legally authorized to sign contracts and agreements for DOC regardless of the dollar value.
- Non-authorized staff signatures put the department and vendors at risk and result in a personal liability for the staff member who signed.
- Contract and agreement documents may be titled differently based on a variety of factors but regardless of title they need to be signed by an authorized signer.
- Some contracts and agreements may have no dollar value, but obligate the department in another way. These also should only be signed by an authorized signer.
- If in doubt about whether you can legally sign a document, please contact Fiscal Services, Purchasing.

Purchasing is committed to the procurement process as defined by ORS and State policy. Please contact Jan Lemke (503-378-6060), Procurement / Contracts Manager, with questions.

EOCI Staff Facilitate Fundraiser for Wildlife



Tom Lemens, Asst Superintendent gives a check to Lynn Tompkins

On Saturday, May 8th the founders of the Blue Mountain Wildlife Rehab Center, Mr. and Mrs. Tompkins of Pendleton, conducted a presentation in the EOCI Multi-Purpose building.

Blue Mountain Wildlife is a volunteer nonprofit organization that aid orphaned, sick or injured wildlife, primarily birds of prey, providing treatment and care necessary to return them to their natural habitat. Incentive level 3 and 4 inmates were provided the opportunity to purchase pictures of themselves with the birds. The event was a success and all the proceeds of \$625.00 went to the wildlife rehab center.



Comings and Goings

New Hire

ALDERMAN, DAWN M	EOCI Health Svcs - Medical
BALL, KENNETH W	WCCF Religious
BRASCH, MICHAEL E	CCCF Health Svcs - Medical
BRUNDAGE, DONALD E	OSP Health Svcs - Medical
CARLSON, ROBERT L	CCCF Health Svcs - Medical
CONNER, KELLE E	Payroll & Benefits
DEACON, SIRENA D	TRCI Security Mgr
DEWSNUP, DANIEL H	Health Svcs Admin
ELMORE, SUSAN E	OSP CTS SMU
HINDMAN, CORRIE L	OSP CTS SMU
JAENSCH, LISA M	PRCF Admin
JARVI, LARRY	Information Systems
JONES, JASON S	SCI Security
KOZNEK, DANE	CCCF Health Svcs - Medical
LANEY, DEAN A	DRCI Health Svcs
LOUDEN, TERESE L	TRCI Health Svcs
MADRIGAL, KAREN L	EOCI Health Svcs - Medical
MATHEWS, TOBY E	WCCF General Security
MATRANGA WATSON, SUSAN	OSCI Religious
MELISE, GINA M	CCCF Health Svcs - Medical
NYOROCAYTON, NDUTA R	CCCF Health Svcs - Medical
PERKINS, MARY EILEEN	TRCI Health Svcs
SMALL, LAURA	CCCF Health Svcs - Medical
STANGER, JOSEPH JUSTUS	TRCI Health Svcs

Promotion

BRIGHT, VICTORIA	CCCF Admin
FRAZIER, JEFFREY B	EOCI Security
LOWE, DEREK W	OSCI Security
MASON, JOSEPH D	SCI Security
MCCLISH, DUNCAN H	CCCF Counseling
OBERFOELL, THOMAS D	OSP General Security
RODRIGUEZ, MARIE R	TRCI Health Svcs
ROSE, EDWARD V JR	OSP General Security
SHARP, TAMI A	CCCF(OISC) Records Admin
VAIL, SHAWNA R	Transitional Svcs

Transfer in from Other Agency

GROVE, MATTHEW S	EOCI Health Svcs - Medical
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Transfer to Other Agency

BREWEN, SCOTT C	HR Administration
DOWNING, KARL	CRCI Food Svcs
HIERSCH, GERRI C	CRCI Food Svcs
MCLEAN, JOHN B	TRCI CTS

Retirement

BADE, DANNY P	SRCI Security
BALLADOLIDDONSON, LUPE	CCCF Health Svcs - Medical
BISHOP, M JOANNE	SRCI Prog Svcs Complex 1
BUELL, DAVID	SRCI Security
COOKE, DARYL H	CDC - Warehouse
DAIR, DANIEL J	SCCI Security
DUNKIN, VIOLET FAY	SFFC Security
FOSTER, KEVIN	SCCI Physical Plant
HARRIS, KENNETH J	PRCF Security
HENDRICK, ARLENE	SRCI Health Svcs
HUMPHREYS, THOMAS L	TRCI Security Staff
LANDIS, JAMES R	TRCI Security Staff
LAWRENCE, KELLY W	OSP Counseling
THOMSON, MARK ANTHONY	SRCI Security
WALMAN, DAVID B	EOCI Security



The Department of Corrections would like to recognize the following staff who are currently out on military leave.

- | | | | |
|-----------------------|-----------------------|-----------------------|--------------------------|
| ARVIDSON, MAX | SRCI Security | HELTON, KENNETH G | CCCF Food Svcs |
| BAKER, JEFFERY | WCCF General Security | HOSCHOUER, DARREN | Douglas Co CC Par/Prob |
| BELL, OWEN | TRCI Security Staff | HUMPHREY, ALAN | TRCI Security Staff |
| BRADY, MATHEW J | CCCF Security | KLIEWER, CHARLES | CCCF(OISC) Records Admin |
| BURTON, MICHAEL B | CCCF Security | MARTIN, GREG E | OSP General Security |
| CALLAHAN, CLAYTON J | CCCF Security | MCLAY, STEVEN N | CCCF Security |
| CRUSE, CORNELL I | CCCF Security | NEWELL, STEVEN E | OSCI Security |
| CUNNINGHAM, RICHARD | EOCI Security | ODELL, MARSHA JEAN | OSP General Security |
| CUSHMAN, DANIEL | MCCF Food Svcs | REAVES, CECIL D | OSP General Security |
| FOSTER, MICHAEL B | MCCF Security | ROWLETT, JACK D | CCCF Security |
| GLEASON, AARON C | SRCI Security | SICKENDICK, WILLIAM F | OSP General Security |
| GROVE ARMSTRONG, MARY | PRCF Counseling | SMITH, NOPPAWAN M | Accounting |
| | WESTRICK, MICHAEL | CDC - Warehouse | |



Connections to Corrections

Oregon Department of Corrections

Max Williams, Director

Mitch Morrow, Deputy Director

For more information, to submit story ideas or to write an article, please contact Serena Thompson at (503) 945-9837 or e-mail: serena.thompson@doc.state.or.us.

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