

Oregon Housing and Community Services 2007 - 09 Strategic Plan

Vision	All Oregonians have housing that meets their needs.				
Department Mission	Provide leadership that enables Oregonians to gain housing, become self-sufficient, and achieve prosperity.				
Slogan	What We Do Matters!				
Long-Term Goal Statements	Goal 1: Secure an end to hunger and homelessness for all Oregonians.	Goal 2: Ensure an ongoing inventory of affordable housing that meets community needs.	Goal 3: Help ensure that our partners have sufficient capacity to use OHCS resources effectively.	Goal 4: Create an agency culture that enables our staff to deliver the best possible programs and services.	Goal 5: Secure the long-term financial stability of OHCS.
Strategic Outcomes	2007- 09 Short-Term Strategies				
	<ul style="list-style-type: none"> • Develop and implement, with partner input, a permanent supportive housing model for people experiencing homelessness. • Recommend and implement policies or system changes with our partners that effectively reduce hunger and homelessness in Oregon. 	<ul style="list-style-type: none"> • Develop and implement a comprehensive housing preservation strategy with our partners. • Develop strategies with our partners to address manufactured dwelling park closures. 	<ul style="list-style-type: none"> • Develop opportunities for partners to provide input. • Develop a matrix to measure partner capacity. 	<ul style="list-style-type: none"> • Establish development plans and budget-supported training programs that enable employees to achieve their professional potential and deliver high-quality service. 	<ul style="list-style-type: none"> • Develop and implement a long-term financial sustainability plan for OHCS.

CORE VALUES

Communication: *We value transparent, honest, and respectful communication among all staff and with our partners.*

Partnerships: *We value our partners and our common expectation for excellence.*

Customer Service: *We value our customers by honoring our commitments to them.*

Leadership: *We value visionary leadership among all, encouraging innovative solutions to secure future opportunities.*

Teamwork: *We value teamwork, interdependence, and cohesiveness as fundamental to achieving our mission.*

Workforce: *We value the expertise and diversity of our workforce and provide support through teamwork, training, and respect.*

Innovation: *We value entrepreneurial thinking, creative actions, the results of lessons learned, and the celebration of success.*

Stewardship: *We value practices that optimize the benefits of current and future resources entrusted to us.*